



INCLUSION + DIVERSITY

FICKLESTIX



INCLUSIVITY & DIVERSITY STATEMENT

At Ficklestix, we are more than a creative, wide format print, and installation company; we are a vibrant community committed to fostering an environment where creativity meets diversity, and inclusivity is the canvas we all share. Operating in the East of London and serving the dynamic sectors of events, retail, corporate, educational and exhibition we recognize the strength that lies in diversity—not just as a principle but as a practice.

OUR COMMITMENT

To Our Team

We pledge to create a workplace that celebrates the uniqueness of each individual. We believe that every team member brings a diverse set of experiences, perspectives, and skills that enrich our company culture and enhance our creativity and innovation. We are dedicated to:

- Providing equal opportunities for employment, advancement, and professional development, regardless of gender identity, sexual orientation, race, ethnicity, age, disability, religion, or any other characteristic
- Building a company culture where every voice is heard, valued, and respected.
- Encouraging our team members to express themselves freely and authentically.

To Our Clients and Partners

We strive to extend this culture of inclusivity beyond our doors, engaging with clients, partners, and suppliers who share our values. Our commitment involves:

- Offering a safe, respectful, and welcoming environment to all clients and partners, fostering open dialogue and collaboration.
- Actively seeking out and supporting LGBTQI+ owned and diverse businesses and suppliers.
- Ensuring our services are accessible and accommodating to the needs of a diverse clientele.



To Our Community

As part of the London community and beyond, we recognize our responsibility to advocate for inclusivity and diversity not only within our operations but also in the spaces we help create. We are committed to:

- Designing and producing work that reflects and respects the diversity of society.
- Engaging in community initiatives and partnerships that support LGBTQI+ and other marginalized groups.
- Using our platform to promote visibility, awareness, and understanding across the communities we serve.

Our Practices

To ensure we live up to our commitments, we have implemented the following practices:

- **Regular Training and Education:** We conduct regular training sessions for our team on diversity, equity, and inclusion, focusing on unconscious bias, cultural competence, and inclusive communication.
- **Inclusive Policies:** Our policies reflect our dedication to creating an inclusive environment, including non-discrimination policies, equal opportunity employment, and accommodations for individuals with disabilities.
- **Community Engagement:** We actively participate in and sponsor events that support diversity and inclusion, providing our services to promote causes aligned with our values.
- **Feedback and Continuous Improvement:** We welcome feedback from our team, clients, and community on how we can continue to improve our practices. We are committed to continuous learning and adaptation.

Conclusion

At Ficklestix, we believe that embracing diversity and practicing inclusivity is not just the right thing to do; it's essential to the creativity and innovation that drive our success.

We are proud to be a part of creating a more inclusive world, one design at a time and to be certified by Out Britain as an LGBTQ+ owned company.

love is love 



DESIGN
PRINT
INSTALL



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